## FRONT OF HOUSE – BARTENDER

# Get crafty with us at HOPS SUPPLY CO.

We are Hops. Crafty dinks. Crafty food. Premium cocktails. Wines on tap (that's right). Did we mention craft beer? Join the team at Wilmington's local gastropub, and contribute to our guests' HopsHead experience. Hops is a laid-back hangout with amazing food and amazing beverages. Locals know how special we are. Join our team and show us how special you are.

### Who We Seek (Front of House)

Our front of house team LOVES spending time with our guests. Creating stellar first impressions, providing smiling, courteous service, and leaving positive lasting impressions are how you make an impact:

 Our BARTENDERS have fun with our elevated beverage program. Knowledgeable of beer, wine, and our signature cocktails, this crew builds relationships with regulars, makes recommendations, and keeps the drinks flowing.

### What We Offer

In return for providing great guest service, Hops Supply Co. can offer you:

- Discounted (and delicious!) food
- Job flexibility and stability. We've been hanging out since 2012.
- Career growth and training opportunities
- On-the-job fun in a chill environment

## FRONT OF HOUSE – FOOD RUNNER & BUSSER

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### Who We Seek (Front of House)

Our front of house team LOVES spending time with our guests. Creating stellar first impressions, providing smiling, courteous service, and leaving positive lasting impressions are how you make an impact:

 Our FOOD RUNNERS and BUSSERS are the ones who deliver our delicious food to our guests, answering quick questions and taking care of on-the-spot needs the guests may have. This team keeps service areas well-stocked and ensures tables and other guest areas are clean and ready for service.

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## FRONT OF HOUSE – HOST

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#### Who We Seek (Front of House)

Our front of house team LOVES spending time with our guests. Creating stellar first impressions, providing smiling, courteous service, and leaving positive lasting impressions are how you make an impact:

• Our HOSTS are our masters of positive guest impressions! These team members are often the first and last faces our guests see when visiting our restaurant. Our team welcomes guests and seats them comfortably and appropriately for the time of day and their preferences. Hosts answer phones and keep our to-go customers comfortable during any wait they may have.

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## FRONT OF HOUSE – SERVER

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#### Who We Seek (Front of House)

Our front of house team LOVES spending time with our guests. Creating stellar first impressions, providing smiling, courteous service, and leaving positive lasting impressions are how you make an impact:

• Our SERVERS build relationships with guests, keeping them happy, comfortable, and informed throughout their time with us. This team provides information to guests, makes suggestions of order choices, and maintains a satisfactory atmosphere in the restaurant.

#### What We Offer

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# **HEART OF HOUSE – DISH / UTILITY**

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### Who We Seek (Heart of House)

We call our kitchen team the heart of the house because this team sets the pulse for our restaurant. Each member plays a critical role in the overall success and cleanliness of service. Without you, we would not be able to satisfy our guests at the level and quality they have come to expect:

Our DISH/UTILITY TEAM keeps things moving during the height of action. Without this crew, we
would be unable to serve so many guests in a timely manner. Our team keeps dishes, prepware,
work stations and restrooms clean and sanitary. Utility employees maintain the exterior of the
restaurant, contributing to favorable impressions for guests from the moment they set foot on
the property.

#### What We Offer

In return for providing great guest service, Hops Supply Co. can offer you:

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## **HEART OF HOUSE – EXPEDITER**

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### Who We Seek (Heart of House)

We call our kitchen team the heart of the house because this team sets the pulse for our restaurant. Each member plays a critical role in the overall success and cleanliness of service. Without you, we would not be able to satisfy our guests at the level and quality they have come to expect:

Our EXPEDITERS bridge communication between the front of house and heart of house. This
team is all about clear communication and exceptional organization, taking responsibility for
putting the finishing touches on guests' meals and doing a final once-over to ensure proper
plating, accuracy of order, and excellent presentation.

### What We Offer

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## **HEART OF HOUSE – LINE COOK**

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### Who We Seek (Heart of House)

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 Our LINE COOKS take what the prep team has provided and cook delicious dishes quickly, consistently, and according to our guests' preferences and company standards. This team owns the success of their stations while working; from set-up to production to clean-up, our line crew gets the job done!

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## **HEART OF HOUSE – PREP COOK**

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### Who We Seek (Heart of House)

We call our kitchen team the heart of the house because this team sets the pulse for our restaurant. Each member plays a critical role in the overall success and cleanliness of service. Without you, we would not be able to satisfy our guests at the level and quality they have come to expect:

• Our PREP COOKS prepare our house-made sauces and ensure that our fresh ingredients are properly portioned, cut, and ready to use. This team reports any equipment malfunctions, food quality problems, or product shortages. Prep cooks own the cleanliness of their stations.

#### What We Offer

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